



LKM Recycling

MODERN SLAVERY AND HUMAN TRAFFICKING POLICY

London & Kent Metals Limited is committed to driving out acts of modern-day slavery and human trafficking within its business and that from within its industry of waste management solutions, including suppliers, clients, customers, sub-contractors, and partners. The Company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organization and with suppliers, clients, customers, subcontractors, supplier of goods and services to the business.

As part of the company's due diligence processes into slavery and human trafficking the supplier approval process will incorporate a review of the controls undertaken by the supplier, client, customer, subcontractor, and services. Imported recycling materials that LKM buy and sell from outside the UK and EU/Europe and beyond are potentially more at risk for slavery/human trafficking issues. The level of management control required for these sources will be continually monitored.

The company will not support or deal with any business knowingly involved in slavery or human trafficking.

The company Directors and senior management shall take responsibility for implementing this policy statement and its objectives and shall provide adequate resources (training, etc.) and investment to ensure that slavery and human trafficking is not taking place within the organization and within its customers, clients and subcontractors or other activity.

A full copy of this policy and a copy of the Modern Slavery Act 2015 will be accessible to all employees electronically and can be obtained from the HR & H&S Department upon request.

This policy statement will be reviewed annually and published.

This Policy takes into account and supports the policies, procedures and requirements documented in our management documentation, procedures and systems. The operation of this management process underlines our commitment to this policy. Formal procedures concerning slavery and human trafficking have been established, including disciplinary procedures where they are breached. Additional procedures ensure that this policy is understood and communicated to all levels of the company, and that it is regularly reviewed by the Directors to ensure its continuing suitability and relevance to the company activities.

Signed

Name: Steven Collar

Position: Commercial Manager

Date: 08/06/2023